## QUALIFICATION OF THE CONTRACT STAFF FOR THE IMPLEMENTATION OF INTEGRATED MANAGEMENT ACTION PLAN FOR THE 3 RAMSAR WETLANDS OF KERALA –VEMBANAD-KOL, ASHTAMUDI, SASTHAMKOTTA AND FOR THE OTHER TECHNICAL ACTIVITIES OF THE STATE WETLAND AUTHORITY, KERALA

Sl. No.	Designation	No: of Posts vacancy	Qualification
1	Wetland Specialist	1	<ul> <li>Essential :</li> <li>M.Sc. in Environment Science/ Environment Management</li> <li>Experience in wetland related work, water quality monitoring, ecosystem services assessment, catchment conservation, sustainable fisheries, water management, biodiversity conservation, geospatial analysis, sustainable livelihoods and legislations.</li> </ul>
			<ul> <li>Desirable:</li> <li>5 years' experience in wetland related work</li> <li>PhD in wetland related work and experience in handling externally aided projects. Experience of running programmes across multiple regions / sites</li> </ul>

\_

## TERMS OF REFERENCE / RESPONSIBILITIES OF CONTRACT STAFF

## WETLAND SPECIALIST

**Qualification:** M.Sc. in Environment Science/Environment Management ; Experience in wetland related work, water quality monitoring, ecosystem services assessment, catchment conservation, water management, biodiversity conservation, geospatial analysis, sustainable livelihoods and legislations.

**Desirable:** 5 years' experience in wetland related work; PhD in wetland related work and experience in handling externally aided projects. Experience of running programmes across multiple regions / sites

## Terms of Reference/Responsibilities:

- 1. Carry out research related to ecosystem conservation and management and support the research team/agency in accordance with the research and eco-development mandates of the project.
- 2. Carryout ecosystem based data documentation, data validation and support the research team/agency in accordance with the research mandates of the project.
- Monitor the updates of the implementation of the Management Action Plan (MAP) of the concerned wetlands and collaborate with various agencies/institutions involved in it.
- Act as the key person and team leader at the Project Management Unit (PMU)/Project office level reporting to SWAK Secretariat / Member Secretary, SWAK.
- 5. Collaborate with internal teams and maintain open communication with senior officials.
- Responsible for promoting environmental conservation and sustainable development via a variety of means, including education and publicity. Edit, update and publish promotional materials and publications (electronic and print brochures, videos, ensigns, social media posts, newsletters etc.)
- 7. Responsible for the delivery of projects within defined financial, quality and time targets.
- 8. Conduct and supervise research; analyze data toward project direction goals and milestones; write technical reports and create presentations.
- 9. Perform any other functions/duties that may be assigned by the Member Secretary, SWAK from time to time.